

Office of Superintendent of Schools
Board Meeting of November 14, 2001

October 31, 2001

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
KATHLENA L. PHILLIPS-THOMAS
PARAPROFESSIONAL I - THERAPEUTIC
HIALEAH MIDDLE SCHOOL**

On October 31, 2001, the Superintendent of Schools sent the following letter to Ms. Kathlena L. Phillips-Thomas:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 14, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Paraprofessional I, at Coral Park Elementary School, effective at the close of the workday, November 14, 2001, for just cause, including, but not limited to: immorality; misconduct in office; violation of School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties; and 6Gx13-5D-1.07, Corporal Punishment - Prohibited. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 workdays of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective November 14, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Kathlena L. Phillips-Thomas, Paraprofessional I - Therapeutic, at Hialeah Middle School, pending the outcome of a hearing, if requested.

NED:grp

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