

Office of Superintendent of Schools
Board Meeting of December 12, 2001

November 28, 2001

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DEMOTION OF EMPLOYEE
GAIL T. SCHELL - CAFETERIA MANAGER
HIALEAH SENIOR HIGH SCHOOL**

On November 28, 2001, the Superintendent of Schools sent the following letter to Ms. Gail T. Schell:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of December 12, 2001, that the School Board demote you from your current position as Cafeteria Manager, at Hialeah Senior High School, to Assistant Food Service Manager, effective at the close of the workday, December 12, 2001, for just cause, including, but not limited to: gross insubordination; and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), and 447.209, Florida Statutes.

If you wish to contest your demotion, you must request in writing within 20 calendar days of the receipt of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

RECOMMENDED: That effective December 12, 2001, at the close of the workday, the School Board demote Ms. Gail T. Schell, as Cafeteria Manager at Hialeah Senior High School, to Assistant Food Service Manager, pending the outcome of a hearing or grievance/arbitration process, if requested.

NED:grp

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