

Office of Superintendent of Schools  
Board Meeting of December 12, 2001

November 28, 2001

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
CHARLES D. BAGGLEMEN - TEACHER  
NORTH MIAMI BEACH SENIOR HIGH SCHOOL**

On November 28, 2001, the Superintendent of Schools sent the following letter to Mr. Charles D. Baggelman:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of December 12, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at North Miami Beach Senior High School, effective at the close of the workday, December 12, 2001, for just cause, including, but not limited to: immorality; moral turpitude; misconduct in office; violation of the Code of Ethics and Principles of Professional Conduct of the Education Profession in Florida; and violation of School Board Rules 6Gx13-4-1.09, Employee-Student Relationships; and 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective December 12, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Charles D. Baggelman, Teacher at North Miami Beach Senior High School, pending the outcome of a hearing, if requested.

NED:dsj

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