

Office of School Board Members
Board Meeting of December 12, 2001

November 28, 2001

Ms. Perla Tabares Hantman, Chair

SUBJECT: CORRESPONDENCE, REPORTS, AND OTHER INFORMATION

Individual board members may present correspondence addressed to them, reports from various committees on which they serve as School Board Liaison, and other education related information of interest to the public.

This item is pre-taped and will be aired upon conclusion of the board meeting.

PUBLIC HEARINGS AT BOARD MEETINGS

Reference: School Board Rule 6Gx13-8C-1.17

Type of Agenda Item	Requirement to include speaker on Regular Agenda	Requirement to approve speaker <u>not</u> scheduled to appear during meeting
<p>Topic scheduled for inclusion in regular meeting</p>	<p>Written request must be received in the Superintendent's Office by 4:30 p.m. on the Monday immediately before the Wednesday meeting. The deadline for special Board meetings is noon on the business day preceding the meeting.</p> <p>Forms are available at all Region Offices and the Citizen Information Center, Room 158, School Board Administration Building, 1450 Northeast 2nd Avenue, Miami, Florida, 33132, or by phoning 995-1128.</p> <p>If you need any special assistance, please advise the Citizen Information Center within three working days.</p> <p><i>Speakers will be scheduled to be heard during the meeting at the time an agenda item is discussed prior to the Board taking action.</i></p>	<p>Before an item is to be considered by the Board, an individual may submit to the Board Chair a written request to be heard.</p> <p>Approval to be heard will require a majority vote of Board Members present.</p>
<p>Topic not scheduled for inclusion in regular meeting</p>	<p>Speakers on non-agenda topics will be scheduled only for the first meeting of the month. The customary time for these speakers is immediately following the conclusion of the regular agenda.</p> <p>To be scheduled for a non-agenda topic, a written request must be received in the Superintendent's Office by 4:30 p.m. on the Monday immediately preceding the Wednesday meeting.</p> <p>Forms are available at all Region Offices and the Citizen Information Center (address and phone listed above).</p> <p>If you need special assistance, please advise the Citizen Information Center within three working days.</p>	<p>A written request to speak must be submitted to the Superintendent of Schools not later than 10:00 a.m. on the day of a regular Wednesday Board meeting. The request must include the speaker's name, address, subject, reason demonstrating good cause why the 4:30 p.m. Monday deadline was not met, and Board action requested.</p> <p>Board members present at the meeting must vote by a two-thirds (2/3) majority for the person to be heard.</p> <p>If such request is approved, the Board Chair shall allot the individual a maximum of three (3) minutes during the Public Hearing, no matter how many issues the individual addresses.</p>
<p>Items discussed at Board Conference Session</p>	<p>Speakers will not be heard at Conference Sessions except in unusual circumstances determined and approved by the Board. If the topic is brought back to the Board as a regular agenda item, speakers will be heard at that time, as indicated above.</p>	
<p>Speakers shall be called by the Board Chair at the appropriate time during the meeting. For the record, each individual shall state his or her name, address, organization represented (if any) and whether he or she is being compensated for the appearance. Substitutions for scheduled speakers will not be allowed, except in unusual circumstances determined and approved by majority vote of Board Members present.</p>		<p>Any one speaker or spokesperson for a group shall be permitted to speak not more than two minutes on any one agenda item, not more than three minutes during the Public Hearing, no matter how many issues the individual addresses, nor more than a total of ten minutes during the Board meeting, regardless of the number of agenda items or Public Hearing topics to be addressed, except in unusual circumstances determined and approved unanimously by Board Members. Additional comments may be presented in writing.</p>

The School Board of Miami-Dade County, Florida, adheres to a policy of nondiscrimination in employment and educational programs/activities and strives affirmatively to provide equal opportunity for all as required by:

Title VI of the Civil Rights Act of 1964 - prohibits discrimination on the basis of race, color, religion, or national origin.

Title VII of the Civil Rights Act of 1964, as amended - prohibits discrimination in employment on the basis of race, color, religion, gender, or national origin.

Title IX of the Education Amendments of 1972 - prohibits discrimination on the basis of gender.

Age Discrimination in Employment Act of 1967 (ADEA), as amended - prohibits discrimination on the basis of age with respect to individuals who are at least 40.

The Equal Pay Act of 1963, as amended - prohibits sex discrimination in payment of wages to women and men performing substantially equal work in the same establishment.

Section 504 of the Rehabilitation Act of 1973 - prohibits discrimination against the disabled.

Americans with Disabilities Act of 1990 (ADA) - prohibits discrimination against individuals with disabilities in employment, public service, public accommodations, and telecommunications.

The Family and Medical Leave Act of 1993 (FMLA) - requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to "eligible" employees for certain family and medical reasons.

The Pregnancy Discrimination Act of 1978 - prohibits discrimination in employment on the basis of pregnancy, childbirth, or related medical conditions.

Florida Educational Equity Act (FEEA) - prohibits discrimination on the basis of race, gender, national origin, marital status, or handicap against a student or employee.

Florida Civil Rights Act of 1992 - secures for all individuals within the state freedom from discrimination because of race, color, religion, sex, national origin, age, handicap, or marital status.

School Board Rules 6Gx13- 4A-1.01, 6Gx13- 4A-1.32, and 6Gx13- 5D-1.10 - prohibit harassment and/or discrimination against a student or employee on the basis of gender, race, color, religion, ethnic or national origin, political beliefs, marital status, age, sexual orientation, social and family background, linguistic preference, pregnancy, or disability.

Veterans are provided re-employment rights in accordance with P.L. 93-508 (Federal Law) and Section 295.07 (Florida Statutes), which stipulate categorical preferences for employment.

REVISED 8/1/01