

Merrett R. Stierheim, Superintendent of Schools

**SUBJECT: RATIFICATION OF AMENDMENT TO CONTRACT BETWEEN MIAMI-
DADE COUNTY PUBLIC SCHOOLS AND THE DADE COUNTY
SCHOOL MAINTENANCE EMPLOYEE COMMITTEE**

Pursuant to provisions of Article XVIII of the labor contract between The School Board of Miami-Dade County, Florida, and the Dade County School Maintenance Employee Committee, the parties commenced reopener negotiations on September 20, 2001 and concluded on November 16, 2001 with Tentative Agreement being reached on two issues - salary and reopener provisions for successor contract negotiations.

The Agreement provides for:

- A three percent salary increase for Permanent Employees (HO Salary Schedule), effective October 12, 2001.

A three percent salary increase for Temporary Employees (H1 Salary Schedule) and Trainees, effective October 12, 2001.

A stipulation that only employees in an active pay status as of the date of School Board ratification shall be entitled to any retroactive adjustments resulting from the Amendment.

- A specific timeline for requesting and commencing negotiations for a new three-year contract.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the Amendment between the Miami-Dade County Public Schools and the Dade County School Maintenance Employee Committee. This Amendment is effective October 1, 2001 through September 30, 2002.