

Merrett R. Stierheim, Superintendent of Schools

SUBJECT: RATIFICATION OF AMENDMENT TO CONTRACT BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS AND THE DADE COUNTY SCHOOL ADMINISTRATORS' ASSOCIATION

Pursuant to provisions of Article XXI of the labor contract between The School Board of Miami-Dade County, Florida, and the Dade County School Administrators' Association, AFSA, Local 77, AFL-CIO, the parties commenced reopener negotiations July 19, 2001 and concluded on November 21, 2001 with Tentative Agreement being reached on all issues. The Amendment addressed the following issues:

- Union Rights and Matters
- Assignment, Transfer, and Appointment
- Working Conditions
- Classification Plan and Policies
- Salary
- Holidays and Leaves
- Ratification and Disposition

Specific details of the Amendment are as follows:

- Provides a three percent salary increase for eligible unit members effective October 12, 2001. Eligible employees are those in an active pay status as of the date of ratification of the Amendment by the School Board.
- Incorporates the Superintendent's Administrative Directive regarding the accrual and use of compensatory time.
- Grants supervising administrators the authority to release an employee for up to two hours for medical and/or dental appointments.
- Provides timeframes for the submission and processing of job reclassification requests.
- Grants an employee a minimum of two hours of compensatory time (at a rate of 1.5:1) when called back to work.

- Establishes compensation for employees required to work when the Superintendent declares an emergency, subject to review and approval of the Superintendent or the appropriate member of the Superintendent's Executive Staff.
- Provides contract reopener provisions for Year Three (2002-2003).

RECOMMENDED:

That The School Board of Miami-Dade County, Florida, ratify the Tentative Agreement between the Miami-Dade County Public Schools and the Dade County School Administrators' Association. This Amendment is effective July 1, 2001 through June 30, 2002.