

Office of Superintendent of Schools
Board Meeting of January 16, 2002

December 20, 2001

Office of School Board Attorney
Johnny Brown, Board Attorney

SUBJECT: SETTLEMENT OF TONYA TARPLEY v. MIAMI-DADE COUNTY SCHOOL BOARD AND CARROLL E. WILLIAMS, UNITED STATES DISTRICT COURT CASE NO.: 00-3177-CIV-GRAHAM

This lawsuit was filed in the United States District Court for the Southern District of Florida on September 1, 2000. Plaintiff alleged that she was subjected to a hostile work environment by her principal and discriminated against by the School Board.

A mediated settlement was negotiated resolving this case in its entirety. Under the terms of the settlement agreement, submitted under separate cover, the School Board agrees to pay the sum of \$20,000 to Plaintiff, and the Plaintiff agrees to release the Board from all claims, including damages, attorney's fees and costs.

The Office of the School Board Attorney and administration recommend that the School Board authorize and approve the settlement of this lawsuit.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, authorize the Superintendent to enter into the settlement agreement in the case of Tonya Tarpley v. Miami-Dade County School Board and Carroll E. Williams, U.S.D.C. Case No.: 00-3177-CIV-GRAHAM. The settlement will release the School Board from all claims including damages, attorneys' fees and costs.

JB/PDB/mg

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