

Office of Superintendent of Schools
Board Meeting of January 16, 2002

January 8, 2002

Office of School Board Attorney
Johnny Brown, Board Attorney

SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. ORIES
RAMBO - DOAH CASE NO. 01-4444

At its regularly scheduled meeting of October 24, 2001, the School Board took action to suspend Ories Rambo without pay for a period of 30 calendar days effective at the close of the October 24, 2001, workday for just cause, including, conduct unbecoming a School Board employee and for violation of School Board Rules 6Gx13-4A-1.21, *Responsibilities and Duties* and 6Gx13-4-1.09, *Employee-Student Relationships*. The employee timely requested a hearing on the matter.

Information disclosed through the administrative discovery process revealed that the allegations directed against Mr. Rambo, which were the basis for his suspension without pay, could not be proved at an administrative hearing with competent and admissible evidence. Accordingly, the parties have reached a settlement agreement pending Board approval that will resolve the issues in this case. Upon consultation with administration and its approval, this office recommends that the settlement agreement, forwarded under separate cover, be accepted in its entirety. The terms of the settlement agreement provide that Mr. Rambo's suspension shall be reduced from a period of 30 calendar days to a period of 14 calendar days (10 working days).

Acceptance and approval of the settlement agreement will obviate the requirement for further legal actions by the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, accept and approve the settlement agreement between The School Board of Miami-Dade County, Florida v. Ories Rambo, DOAH Case No. 01-4444.

AIS/pyc

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