

Office of Superintendent of Schools  
Board Meeting of January 16, 2002

December 21, 2001

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
HENRIETTA DOLEGA - TEACHER  
WILLIAM A. CHAPMAN ELEMENTARY SCHOOL**

On December 20, 2001, the Superintendent of Schools sent the following letter to Ms. Henrietta Dolega:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 16, 2002, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at William A. Chapman Elementary School, effective at the close of the workday, January 16, 2002, for gross insubordination; incompetency; and willful neglect of duty. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

**RECOMMENDED:** That effective January 16, 2002, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Henrietta Dolega, Teacher at William A. Chapman Elementary School, pending the outcome of a hearing, if requested.

NED:dsj

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