

Office of Superintendent of Schools
Board Meeting of January 16, 2002

December 21, 2001

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
CHRISTOPHER L. JAMES - SECURITY MONITOR
BISCAYNE GARDENS ELEMENTARY SCHOOL**

On December 20, 2001, the Superintendent of Schools sent the following letter to Mr. Christopher L. James:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 16, 2002, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Security Monitor, at Biscayne Gardens Elementary School, effective at the close of the workday, January 16, 2002 for just cause, including, but not limited to: violation of School Board Rules 6Gx13-4-1.09, Employee-Student Relationships; 6Gx13-4A-1.21, Responsibilities and Duties; and violation of the Code of Ethics and the Principles of Professional Conduct of the Education Profession in Florida (State Board Rule 6B-1.001). This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 working days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective January 16, 2002, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Christopher L. James, Security Monitor, at Biscayne Gardens Elementary School, pending the outcome of a hearing, if requested.

NED:grp

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