

Office of Superintendent of Schools
Board Meeting of January 16, 2002

December 21, 2001

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
LUIS C. GARCIA - DIRECTOR I
DEPARTMENT OF TRANSPORTATION**

On January 8, 2002, the Superintendent of Schools sent the following letter to Mr. Luis C. Garcia:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 16, 2002, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Director at Department of Transportation, effective at the close of the workday, January 16, 2002, for just cause, including, but not limited to: misconduct in office; violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties; and violation of M-DCPS Assigned Vehicles Procedures. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective January 16, 2002, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Luis C. Garcia at Department of Transportation, pending the outcome of a hearing, if requested.

NED:dsj

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