

Office of Superintendent of Schools  
Board Meeting of February 13, 2002

January 30, 2002

Office of School Board Attorney  
Johnny Brown, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. YOLANDA CABRERA - DOAH CASE NO. 01-1921**

On May 16, 2001, the School Board took action to terminate Yolanda Cabrera's professional service contract of employment due to her failure to remedy her teaching deficiencies during her ninety (90) calendar day performance probation period. A hearing was requested and the case was tried on November 6 and 7, 2001, before Administrative Law Judge Florence Snyder Rivas in Miami-Dade County, Florida.

By recommended order entered January 3, 2002, the Administrative Law Judge found that the School Board had proved, by a preponderance of the evidence, that Yolanda Cabrera failed to perform in a satisfactory manner and failed to correct her deficiencies within the 90-calendar day performance probation period. As a result of her findings, Administrative Law Judge Rivas recommended that the School Board enter a final order terminating Yolanda Cabrera's professional service contract thereby affirming her dismissal from further employment with the School Board.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida enter a final order in the case of The School Board of Miami-Dade County, Florida v. Yolanda Cabrera, DOAH Case No. 01-1921, adopting the Administrative Law Judge's Recommended Order sustaining the termination of Yolanda Cabrera's professional service contract, and terminating her employment with The School Board of Miami-Dade County, Florida, as of May 16, 2001, and denying any claim for back pay.

LMG/pyc

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