

Office of Superintendent of Schools  
Board Meeting of February 13, 2002

January 30, 2002

Office of School Board Attorney  
Johnny Brown, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. MIGUEL LOPEZ, JR. - DOAH CASE NO. 01-3388**

On August 22, 2001, the School Board suspended head custodian Miguel Lopez, Jr. from his employment with The School Board of Miami-Dade County, Florida, and initiated dismissal proceedings against him for deficient performance. A hearing was requested and the case was tried on November 16, 2001, before DOAH Administrative Law Judge Florence Snyder Rivas in Miami, Florida.

By recommended order entered January 23, 2002, the Administrative Law Judge rejected the School Board's charge of deficient performance and recommended that the School Board enter a final order reinstating the employee with full back pay and benefits.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida enter a final order in the case of The School Board of Miami-Dade County, Florida v. Miguel Lopez, Jr., DOAH Case No. 01-3388, adopting the Administrative Law Judge's Recommended Order reinstating Miguel Lopez, Jr., with full back pay and benefits.

MPS/pyc

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