

Paul R. Philip, Chief of Staff

**SUBJECT: DISMISSAL OF EMPLOYEE
CASSIE M. THAGGARD - BUS AIDE
NORTH TRANSPORTATION CENTER**

On February 27, 2002, the Superintendent of Schools sent the following letter to Ms. Cassie M. Thaggard:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of March 13, 2002, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Bus Aide, at North Transportation Center, effective at the close of the workday, March 13, 2002, for just cause, including, but not limited to: non-performance and deficient performance of job responsibilities; violation of School Board Rules 6Gx13-3E-1.10, Transportation-Specific Procedures; and 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes; and Article XI, Sections 4B and C of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

RECOMMENDED: That effective March 13, 2002, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Cassie M. Thaggard, Bus Aide, at North Transportation Center, pending the outcome of a hearing, if requested.

PRP:vmb