

Personnel Management and Services  
Magaly C. Abrahante, Chief Personnel Officer

**SUBJECT: REQUEST TO ADD POSITIONS TO THE SENIOR MANAGEMENT SERVICE CLASS (SMSC) OF THE FLORIDA RETIREMENT SYSTEM (FRS)**

By statutory provision, Florida Statute 121.055, the Senior Management Service Class (SMSC) of the Florida Retirement System (FRS) permits inclusion of a limited number of local agency positions which must be:

- nonelective managerial or policy making positions;
- filled by employees who are not subject to a continuing contract and are serving at the pleasure of the employer without civil service protection; and
- heads of organizational units, or positions with responsibility to effect or recommend personnel, budget, expenditure, or policy decisions in their areas of responsibility.

The SMSC provides a 2% value for each year of service (as opposed to 1.6%-1.68% for regular FRS service). The SMSC contribution rate is currently 9.28% of salary, 1.98% over the 7.3% rate for regular FRS employees.

It is recommended that, as a result of action taken at the Board meeting of February 13, 2002, Agenda Item A-1, the following newly established positions be designated for inclusion into the SMSC, effective April 1, 2002:

Chief of Staff  
Chief Business Officer  
Chief Personnel Officer  
Associate Superintendent, Education  
Chief of School Police and District Security  
Assistant Superintendent, Curriculum and Instruction  
Communications Executive Officer

A notice of intent is required to be published once a week for two consecutive weeks in a newspaper of general circulation before designating a position to be included in the SMSC. This notice of intent has been published in *The Miami Daily Business Review* February 27 and March 6, 2002.

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**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, authorize the designation of the positions of Chief of Staff, Chief Business Officer, Chief Personnel Officer, Associate Superintendent, Education, Chief of School Police and District Security, Assistant Superintendent, Curriculum and Instruction, and Communications Executive Officer, into the Senior Management Service Class of the Florida Retirement System, effective April 1, 2002.

MCA/ml