

Office of Superintendent of Schools
Board Meeting of July 10, 2002

June 26, 2002

Office of School Board Attorney
Johnny Brown, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. ELZA DELICE - DOAH CASE NO.: 01-4248

On October 24, 2001, the School Board of Miami-Dade County, Florida, suspended bus driver Elza Delice and initiated dismissal proceedings against her for, among other things, excessive absenteeism and abandonment of position. A hearing was requested and the case was tried on February 19, 2002, before an administrative law judge with the Division of Administrative Hearings. By recommended order entered May 30, 2002, the Administrative Law Judge sustained the above charges and recommended that Elza Delice be terminated from employment with the School Board.

Exceptions to the Recommended Order have been filed on behalf of the employee. Those exceptions, the Recommended Order, and complete record in this case, will be forwarded to the School Board members under separate cover. The exceptions seek to have the School Board reject the Administrative Law Judge's Recommended Order.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, enter a final order in the case of The School Board of Miami-Dade County, Florida v. Elza Delice, DOAH Case No. 01-4248, either adopting the recommendation of the Administrative Law Judge, or adopting the exceptions set forth in the employee's Exceptions to the Recommended Order.

JAG/pyc

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