

Office of Superintendent of Schools
Board Meeting of July 10, 2002

June 26, 2002

Office of School Board Attorney
Johnny Brown, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. JANICE E. HODGSON - DOAH CASE NO. 01-3867

On September 12, 2001, the School Board suspended custodian Janice E. Hodgson from her employment with The School Board of Miami-Dade County, Florida, and initiated dismissal proceedings against her for excessive absenteeism, abandonment of position, deficient performance, gross insubordination, and willful neglect of duty. A hearing was requested and the case was tried on May 17, 2002, before DOAH Administrative Law Judge Florence Snyder Rivas in Miami, Florida.

By recommended order entered June 14, 2002, the Administrative Law Judge sustained the School Board's charges of excessive absenteeism and abandonment of position and recommended that the School Board enter a final order sustaining the employee's suspension without pay and terminating her employment.

RECOMMENDED: That The School Board of Miami-Dade County, Florida enter a final order in the case of The School Board of Miami-Dade County, Florida v. Janice E. Hodgson, DOAH Case No. 01-3867, adopting the Administrative Law Judge's Recommended Order, affirming Janice E. Hodgson's suspension without pay, effective September 12, 2001, and terminating her employment.

MPS/pyc

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