

Office of Superintendent of Schools  
Board Meeting of August 21, 2002

August 9, 2002

Office of School Board Attorney  
Johnny Brown, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. HENRIETTA DOLEGA - DOAH CASE NO. 02-0343**

On January 16, 2002, the School Board suspended teacher Henrietta Dolega from her employment with The School Board of Miami-Dade County, Florida, and initiated dismissal proceedings against her for gross insubordination, willful neglect of duty, and incompetency. A hearing was requested and the case was tried on April 18, 2002, before DOAH Administrative Law Judge Stuart M. Lerner, by video teleconference, in Miami, Florida. By recommended order entered June 7, 2002, the Administrative Law Judge sustained the School Board's charges of gross insubordination and willful neglect of duty and recommended that the School Board enter a final order sustaining the employee's suspension without pay and terminating her employment as a continuing contract teacher with the School Board.

Exceptions to the Recommended Order have been filed on behalf of the employee. Those exceptions, the Recommended Order, and complete record in this case, will be forwarded to the School Board members under separate cover. The exceptions seek to have the School Board reject the Administrative Law Judge's Recommended Order.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida enter a final order in the case of The School Board of Miami-Dade County, Florida v. Henrietta Dolega, DOAH Case No. 02-0343, either adopting the recommendation of the Administrative Law Judge, or adopting the exceptions set forth in the employee's Exceptions to the Recommended Order.