

Office of Superintendent of Schools
Board Meeting of August 21, 2002

August 9, 2002

Office of School Board Attorney
Johnny Brown, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. KIMBERLY TARVER - DOAH CASE NO. 02-0997

On February 13, 2002, the School Board suspended and initiated dismissal proceedings against Kimberly Tarver, a senior secretary, for just cause, including, but not limited to, misconduct in office, theft and violation of School Board Rule 6Gx13-4A-1.21, *Responsibilities and Duties*. A hearing was requested and the case was tried on May 22, 2002, before DOAH Administrative Law Judge J. D. Parrish.

By recommended order entered July 23, 2002, the Administrative Law Judge found that there was just cause to terminate Respondent's employment on charges of misconduct in office, theft, and conduct unbecoming a School Board employee, and recommended that the School Board enter a final order terminating Kimberly Tarver from further employment with the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida enter a final order in the case of The School Board of Miami-Dade County, Florida v. Kimberly Tarver, DOAH Case No. 02-0997, adopting the Administrative Law Judge's Recommended Order sustaining the suspension without pay of Kimberly Tarver and terminating her employment with The School Board of Miami-Dade County, Florida, as of February 13, 2002, and denying any claim for back pay.