

August 9, 2002

Paul R. Philip, Chief of Staff

**SUBJECT: DISMISSAL OF EMPLOYEE  
TIMOTHY E. IRVIN – SECURITY MONITOR  
SOUTH DADE SENIOR HIGH SCHOOL**

On August 9, 2002, the Superintendent of Schools sent the following letter to Mr. Timothy E. Irvin:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of August 21, 2002, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Security Monitor, at South Dade Senior High School, effective at the close of the workday, August 21, 2002, for just cause, including, but not limited to: misconduct in office; gross insubordination; and violation of School Board Rules 6Gx13-4-1.09, Employee-Student Relationships, and 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605 and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

**RECOMMENDED:** That effective August 21, 2002, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Timothy E. Irvin, Security Monitor, at South Dade Senior High School, pending the outcome of a hearing, if requested.

PRP:vmb