

August 9, 2002

Paul R. Philip, Chief of Staff

**SUBJECT: DISMISSAL OF EMPLOYEE  
LUCIOUS SIMON – SECURITY MONITOR  
EDISON PARK ELEMENTARY SCHOOL**

On August 9, 2002, the Superintendent of Schools sent the following letter to Mr. Lucious Simon:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of August 21, 2002, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Security Monitor, at Edison Park Elementary School, effective at the close of the workday, August 21, 2002, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13-4-1.08, Violence in the Workplace; 6Gx13-4A-1.21, Responsibilities and Duties; and 6Gx13-5D-1.07, Corporal Punishment-Prohibited. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605 and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

**RECOMMENDED:** That effective August 21, 2002, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Lucious Simon, Security Monitor, at Edison Park Elementary School, pending the outcome of a hearing, if requested.

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