

Paul R. Philip, Chief of Staff

**SUBJECT: REQUEST FOR APPROVAL OF MEMORANDUM OF
UNDERSTANDING AUTHORIZING SCHOOL PERFORMANCE
EXCELLENCE PLAN WAIVER REVIEW**

COMMITTEE: ACCOUNTABILITY AND COMPLIANCE

In accordance with provisions of the current labor contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), a technical subcommittee of the Professionalization of Teaching Task Force (POTTF) Planning/Oversight Subcommittee has reviewed waiver requests submitted by schools in support of their School Performance Excellence Plan.

Following review of these requests by the POTTF Planning/Oversight Subcommittee, the requested waivers were recommended by the co-chairpersons of the full POTTF, the Superintendent of Schools and the UTD President.

Copies of the 2002-2003 School Performance Excellence Plan waivers will be transmitted to the School Board under separate cover and will be placed on file in the Citizen Information Center and the Office of the Board Recording Secretary.

RECOMMENDED: That The School Board of Miami-Dade County, Florida approve the proposed M-DCPS/UTD Memorandum of Understanding authorizing School Performance Excellence Plan waivers, effective August 21, 2002.

PRP:gmg

**MEMORANDUM OF UNDERSTANDING
Contract Clarification/Implementation**

Pursuant to Article XXVI, Section 5, D-3 of the current labor contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD): "...Any additional waivers or modifications in current waivers which are subsequently recommended by the Educational Excellence School Advisory Councils (EESAC) will be submitted to the co-chairpersons of the POTTTF Planning/Oversight Subcommittee, who shall submit a proposed M-DCPS/UTD Memorandum of Understanding to the Superintendent and UTD President. Such requests for additional waivers or modifications in current waivers shall not be implemented until the parties have approved the proposed Memorandum of Understanding." Accordingly, the parties have agreed to the following labor contract waivers, effective August 21, 2002.

The Professionalization of Teaching Task Force Co-Chairpersons (Superintendent of Schools and UTD President) support the attached waivers.

Dated this 26th day of August, 2002

**THE SCHOOL BOARD OF MIAMI-DADE
COUNTY, FLORIDA**

UNITED TEACHERS OF DADE

Ms. Perla Tabares Hantman
Chair

Mr. Pat L. Tornillo, Jr.
President

Dr. Michael M. Krop
Vice Chair

Mr. Merrett R. Stierheim
Superintendent of Schools

APPROVED AS TO FORM:

School Board Attorney