

Merrett R. Stierheim, Superintendent of Schools

SUBJECT: REQUEST FOR AUTHORIZATION TO ENTER INTO A CONTRACTUAL AGREEMENT FOR THE POSITION OF CHIEF BUSINESS OFFICER, MIAMI-DADE COUNTY PUBLIC SCHOOLS

The Chief Business Officer (CBO) is responsible for system-wide planning and development of business operations programs and provides oversight management of major business operations. The CBO reports to and directly assists the Superintendent of Schools in planning, organizing and managing the business operations of the school district.

Conditions of the employment contract for the position of Chief Business Officer, Miami-Dade County Public Schools, provide for an employment term of November 1, 2002 to June 30, 2003 to be renewed annually on June 30th of each year upon approval of the Board. The contract also provides for the individual to be granted sick leave as provided to managerial exempt personnel, and 24 vacation days. The employee shall be entitled to membership in the Florida Retirement System in the Senior Management Classification as required by Florida Retirement System Rule 22B-1.004.

The employment contract may be terminated by the Board for just cause as enumerated in Florida Statute 231.36 or applicable Florida law or upon thirty (30) days written notice prior to the June 30th renewal date.

Mr. Larry W. Stanearth, is recommended for appointment to the contracted position of Chief Business Officer, Miami-Dade County Public Schools. Mr. Stanearth comes to the District with extensive experience in large-scale management with a focus on the development and deployment of human resources to attain effective management and performance processes. He has held various senior executive level positions with XEROX Corporation. From 1999 through the present, he has performed the duties of the position of Vice President, Customer Operations, responsible for leading an executive team of general managers delivering client service operations in Georgia, Florida and Puerto Rico. Previously, Mr. Stanearth was Vice President, Marketing from 1998 through 1999, responsible for restructuring and aligning the company's sales force functions. From 1995 through 1998, he was Vice President/General Manager for Florida, responsible for sales, services and administrative operations. As Vice President, Headquarters Staff, from 1993 through 1995, he was responsible for creating and deploying strategies to develop the outsourcing market opportunities in the North American Operations. From 1986 through 1993, he served as Region General Manager for the Mid-Atlantic and Southeast United States Operations. Prior to 1986, Mr. Stanearth performed other assignments within the XEROX Corporation.

REPLACEMENT

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Mr. Stanearth received a Bachelor of Science in Business Administration from Oklahoma State University on May 22, 1966. He has served in various capacities for the Florida Sterling Council, Board Member (1995-2002), Secretary Treasurer (2000-2001) and President (2002). He is also a Board Member of the Florida International University Council of 100 (1995-2002) and a Member of the Greater Miami Chamber of Commerce (1995-2002).

Mr. Stanearth is recommended for employment effective November 1, 2002 or as soon thereafter as can be facilitated for the period through June 30, 2003, at an annual salary of \$162,000.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, appoint Larry W. Stanearth to the contracted position of Chief Business Officer, Miami-Dade County Public Schools, effective November 1, 2002, or as soon thereafter as can be facilitated, at an annual salary of \$162,000 through June 30, 2003.

MRS/mtp