

October 9, 2002

Paul R. Philip, Chief of Staff

**SUBJECT: DISMISSAL OF EMPLOYEE
KEVIN A. MALLORY - TEACHER
CHARLES R. DREW MIDDLE SCHOOL**

On October 9, 2002, the Superintendent of Schools sent the following letter to Mr. Kevin A. Mallory:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of October 23, 2002, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Charles R. Drew Middle School, effective at the close of the workday, October 23, 2002, for just cause, including, but not limited to: misconduct in office; lack of good moral character; immorality; moral turpitude; violation of School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties, and 6Gx13-6A-1.112, Acceptable Use Policy for the Exploration and Utilization of the Internet as a Tool for Learning Acceptable Use Policy for the Internet. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.02, 231.36, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective October 23, 2002, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Kevin A. Mallory, Teacher at Charles R. Drew Middle School, pending the outcome of a hearing, if requested.

PRP:vmb