

October 9, 2002

Paul R. Philip, Chief of Staff

**SUBJECT: DISMISSAL OF EMPLOYEE
JO A. BRYANT – PARAPROFESSIONAL I
HIALEAH MIDDLE SCHOOL**

On October 9, 2002, the Superintendent of Schools sent the following letter to Ms. Jo A. Bryant:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of October 23, 2002, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Paraprofessional I, at Hialeah Middle School, effective at the close of the workday, October 23, 2002, for just cause, including, but not limited to: misconduct in office; gross insubordination; willful neglect of duty; and violation of School Board Rules 6Gx13-4-1.05, Drug-Free Workplace General Policy Statement, and 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605 and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective October 23, 2002, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Jo A. Bryant, Paraprofessional I, at Hialeah Middle School, pending the outcome of a hearing, if requested.

PRP:vmb

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