

Paul R. Philip, Chief of Staff

**SUBJECT: SUSPENSION OF EMPLOYEE
KRAIG F. LYNCH - TEACHER
EDISON PARK ELEMENTARY SCHOOL**

On August 21, 2002, the Board took action to suspend Mr. Kraig Lynch without pay for thirty (30) workdays, effective August 22, 2002. Mr. Lynch waived, in writing, his right to an administrative hearing on the suspension. Because Mr. Lynch was terminated from employment due to the expiration of his teaching certificate on June 30, 2002, he was not able to serve his suspension.

If Mr. Lynch ever applies for reemployment with the District, he is not automatically entitled to reinstatement; however, if he is reinstated, he will serve his thirty (30) workdays suspension without pay at that time.

RECOMMENDED: That the School Board of Miami-Dade County, Florida, authorize the following personnel action: in the event that Mr. Kraig F. Lynch is ever reemployed by the Board, his suspension for thirty (30) workdays, without pay and without recourse to hearing, will be initiated upon his reemployment.

PRP:vmb