

Personnel Management and Services
Magaly C. Abrahante, Chief Personnel Officer

SUBJECT: REQUEST FOR AUTHORIZATION TO ENTER INTO A COOPERATIVE AGREEMENT WITH THE SOUTH FLORIDA ANNENBERG CHALLENGE TO PILOT THE ACCELERATED SCHOOL ADMINISTRATOR PROGRAM (ASAP), PRINCIPAL PREPARATION PROGRAM

COMMITTEE: PERSONNEL SERVICES, MEDIA COMMUNICATION AND MARKETING

Miami-Dade County Public Schools (M-DCPS) has been offered an opportunity, as a participant in the regional network of Miami-Dade, Broward and Palm Beach Counties, to pilot the "Accelerated School Administrator Program" (ASAP), sponsored by the South Florida Annenberg Challenge, at no cost to the district.

The ASAP is an alternative approach to the district's Executive Training Program (ETP) to prepare a new generation of school leaders. It is a research and competency-based program. The ASAP model features a feasible, individualized approach to leadership that combines technology with group session benefits. The program is best suited for self-directed motivated learners, and provides diagnostic assessments, an individualized leadership learning plan and personal mentors. Needs are targeted through on-line three hour learning modules created specifically for educators in each of the Eight (8) Dimensions of Leadership: Shared Vision, Continuous Improvement, Learning Environment Management, Stakeholder Partnerships, Decision Making Strategies, Instructional Leadership, Communication Skills, Technology Literacy.

ASAP participants will exit with high level technology skills. The program also includes intensive weekend retreats in Naples, Florida, at no cost to the district, that are created around technology training and common needs of the cohort.

Individuals who meet the eligibility criteria to interview for the Executive Training Program will be qualified to interview for the ASAP pilot. As is the case with participants successfully completing the ETP, participants completing the ASAP will meet eligibility criteria to be placed on the Eligible Candidate Roster (ECR) to interview for the principalship. The ASAP program will be available to a maximum of 25 M-DCPS participants at no cost to the district for the pilot period of 2002-03 and 2003-04 school years. Should the district choose to participate in subsequent years, the cost would be \$10,000 for up to 100 participants.

Authorization is requested to enter into a cooperative agreement with the South Florida Annenberg Challenge to pilot this alternative approach to prepare candidates for the principalship.

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RECOMMENDED: That The School Board of Miami-Dade County, Florida, authorize the Superintendent to enter into a cooperative agreement with the South Florida Annenberg Challenge to pilot the Accelerated School Administrator Program (ASAP), principal preparation program, for the period of 2002-03 and 2003-04 school years for a maximum of 25 qualified M-DCPS candidates at no cost to the district.

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