

Office of Superintendent of Schools  
Board Meeting of January 15, 2003

December 19, 2002

Office of School Board Attorney  
Johnny Brown, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. PATRICIA A. HOLMES - DOAH CASE NO. 02-2820**

On June 19, 2002, the School Board suspended and initiated dismissal proceedings against Patricia A. Holmes, a school security monitor, for just cause, including, but not limited to, excessive absenteeism, abandonment of position, gross insubordination, willful neglect of duty, and violation of School Board Rule 6Gx13-4A-1.21, *Responsibilities and Duties*. A hearing was requested and the case was tried on September 11, 2002, before DOAH Administrative Law Judge Claude B. Arrington.

By recommended order entered December 10, 2002, the Administrative Law Judge found that there was just cause to terminate Respondent's employment on charges of excessive absenteeism, gross insubordination, and willful neglect of duty, and recommended that the School Board enter a final order terminating Patricia A. Holmes from further employment with the School Board.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida enter a final order in the case of The School Board of Miami-Dade County, Florida v. Patricia A. Holmes, DOAH Case No. 02-2820, adopting the Administrative Law Judge's Recommended Order sustaining the suspension without pay of Patricia A. Holmes and terminating her employment with The School Board of Miami-Dade County, Florida, as of June 19, 2002.

LMG/nc

**C-2**