

January 29, 2003

Paul R. Philip, Chief of Staff

**SUBJECT: DISMISSAL OF EMPLOYEE
BASIL R. BAGLIO - CUSTODIAN
HIGHLAND OAKS MIDDLE SCHOOL**

On January 29, 2003, the Superintendent of Schools sent the following letter to Mr. Basil R. Baglio:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 12, 2003, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Custodian, at Highland Oaks Middle School, effective at the close of the workday, February 12, 2003, for just cause, including, but not limited to: excessive absenteeism; abandonment of position; nonperformance and deficient performance of job responsibilities; and violation of School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties; and 6Gx13-4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40; 1012.67; 447.209, Florida Statutes; and Article XI, Sections 4B and C of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

RECOMMENDED: That effective February 12, 2003, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Basil R. Baglio, Custodian, at Highland Oaks Middle School, pending the outcome of a hearing, if requested.

PRP:vmb

F-17