

January 29, 2003

Paul R. Philip, Chief of Staff

**SUBJECT: DISMISSAL OF EMPLOYEE  
DAVID C. WEISS - AUDIO VISUAL FOREPERSON  
SOUTH MAINTENANCE SATELLITE**

On January 29, 2003, the Superintendent of Schools sent the following letter to Mr. David C. Weiss:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 12, 2003, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Audio Visual Foreperson, at South Maintenance Satellite, effective at the close of the workday, February 12, 2003, for just cause, including, but not limited to: abandonment of position; excessive absenteeism; deficient performance; gross insubordination; willful neglect of duty; and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40 and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

**RECOMMENDED:** That effective February 12, 2003, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. David C. Weiss, Audio Visual Foreperson, at South Maintenance Satellite, pending the outcome of a hearing, if requested.

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