

Merrett R. Stierheim, Superintendent of Schools

**SUBJECT: APPOINTMENT OF DEPUTY SUPERINTENDENT OF SCHOOLS AND
CHIEF EDUCATION OFFICER**

At the Board Meeting of October 23, 2002, the School Board awarded a contract to Performance Executive Search & Management Consulting, Inc., to conduct a national executive search for the purpose of identifying and attracting the most highly qualified candidate for Deputy Superintendent of Schools and Chief Education Officer. On March 4 and 5, 2003, five candidates provided by the search firm were interview for the position.

The following recommendation is made in accordance with Board Rule 6Gx13- 4A-1.15:

Ms. Mercedes Toural, currently Associate Superintendent for Education, is being recommended for appointment to the open budgeted position of Deputy Superintendent of Schools and Chief Education Officer, MEP pay grade 28. Ms. Toural received a Bachelor of Arts Degree from the University of Miami, Miami, Florida, in 1969. In 1977, Ms. Toural received a Master's Degree with certification in Administration and Supervision from Nova University, Ft. Lauderdale, Florida. From 1969 to 1977, Ms. Toural was a Teacher at Santa Clara Elementary School. From 1977 to 1979 she was a Teacher on Special Assignment. From 1979 to 1981 she was a Project Manager, Project BASICS. From 1982 to 1983, she was Assistant Principal, Frederick Douglass Elementary School. From 1983 to 1994, she was Supervisor, Bilingual Education. From 1994 to 1996 she was Executive Director, Division of Bilingual/Foreign Languages. From 1996 to 1999 she was District Director, Foundation Skills. From 1999 to 2000 she was Assistant Superintendent, Office of Career Preparation and Innovative Programs, and from 2000 to 2002 she was Associate Superintendent, Bureau of Career Preparation and Innovative Programs. Ms. Toural has been Associate Superintendent for Education since February 2002.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, appoint **Ms. Mercedes Toural** to the open budgeted position of Deputy Superintendent of Schools and Chief Education Officer, MEP pay grade 28, 12 months, effective March 13, 2003, or as soon thereafter as can be facilitated.

MRS:mtp

REPLACEMENT
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