

April 9, 2003

Merrett R. Stierheim, Superintendent of Schools

**SUBJECT: THAT THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA,
APPROVE THE FINAL ITEM IN THE RECOMMENDATIONS IN THE
SUPERINTENDENT'S REORGANIZATION**

At its March 12, 2003 regularly scheduled meeting, the Board approved agenda item Revised Replacement A-1 Superintendent's Reorganization and Restructuring of Selected Offices within the School District. Discussion concerning the transfer of the Chief Auditor resulted in an amendment to the agenda item. The Board directed the Superintendent to verify that the recommended action with regard to the Chief Auditor position complied with State Statute and School Board Rule, and requested that the Superintendent receive input from the School Board Audit Committee on this issue.

A legal opinion issued by the School Board attorney confirms that the recommendation was made in accordance with State Statute and School Board Rule, and that the Superintendent acted within his authority when recommending the proposed appointment. The Superintendent requested in writing that this issue be discussed at the previously scheduled March 18, 2003 Audit Committee meeting. This Audit Committee meeting was subsequently postponed to April 8, 2003, the day before the next regularly scheduled Board meeting. The issue was then brought before the Board for consideration at its Special Board meeting of March 26, 2003 at which time agenda item Replacement SP-3 was withdrawn until input from the School Board Audit Committee was received on April 8, 2003.

The Audit Committee met April 8, 2003, and the first item of business was the status of the Chief Auditor. Six School Board members were present initially. After a lengthy discussion, the position of the Audit Committee was made known to the Board to include that, in their opinion, the Board rule should be amended to clarify the reporting lines and that the Superintendent has the authority to transfer the Chief Auditor to the Office of Performance Improvement.

ADD D

As indicated in agenda item Replacement SP-3 of the March 26, 2003 Special Board meeting, it is recommended that Jose Montes de Oca, serve as (Interim) Chief Auditor and Julio Miranda serve as (Interim) Assistant Chief of Management and Compliance Audits.

**REVISED
REPLACEMENT
A-4**

Correspondence from the Superintendent, the Board Attorney and the Audit Committee Chair has been forwarded to the Board under separate cover and will be resubmitted to the Board prior to its April 9, 2003 School Board meeting and copies will be placed on file in the Office of the Recording Secretary to the School Board and in the Citizen Information Center.

RECOMMENDED:

That effective April 10, 2003, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida:

1. appoint and assign Mr. George Balsa, Chief Auditor, Management and Compliance Audits, MEP pay grade 26, to Assistant Superintendent, Office of Performance Improvement, MEP pay grade 25;
2. appoint and assign Mr. Jose Montes de Oca, Assistant Chief Auditor, Management and Compliance Audits, MEP pay grade 25, to (Interim) Chief Auditor, Management and Compliance Audits, MEP pay grade 26; and
3. appoint and assign Mr. Julio Miranda, District Director, Compliance and Investigative Audits, MEP pay grade 23 to (Interim) Assistant Chief of Management and Compliance Audits, MEP pay grade 25.