

Ms. Perla Tabares Hantman, Member

SUBJECT: THAT THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA DIRECT THE SUPERINTENDENT TO INITIATE A COMPENSATION STUDY FOR MANAGERIAL EXEMPT PERSONNEL

COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL SERVICES

In February 2002, the School Board was advised that certain salaries for managerial exempt personnel reflected increases that had not been disclosed to the Board by the previous administration; and that as a result, a salary study should be done to ensure equitable and consistent compensation for managerial exempt positions.

This item requests that the Superintendent initiate a compensation study for managerial exempt personnel and to provide recommendations for a salary schedule for managerial exempt positions.

**ACTION PROPOSED BY
PERLA TABARES HANTMAN:**

That The School Board of Miami-Dade County, Florida direct the Superintendent to do the following:

- 1) Initiate a compensation study for managerial exempt personnel; and
- 2) Provide recommendations to the Board for a salary schedule for MEP positions on or before August 20, 2003 Board meeting.