

Office of Human Resources
Marjorie H. Adler, Chief Personnel Officer

SUBJECT: REQUEST TO ADD POSITIONS TO THE SENIOR MANAGEMENT SERVICE CLASS (SMSC) OF THE FLORIDA RETIREMENT SYSTEM (FRS)

COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL SERVICES

By statutory provision, Florida Statute 121.055, the Senior Management Service Class (SMSC) of the Florida Retirement System (FRS) permits inclusion of a limited number of local agency positions which must be:

- nonelective managerial or policy making positions;
- filled by employees who are not subject to a continuing contract and are serving at the pleasure of the employer without civil service protection; and
- heads of organizational units, or positions with responsibility to effect or recommend personnel, budget, expenditure, or policy decisions in their areas of responsibility.

The SMSC provides a 2% value for each year of service (as opposed to 1.6%-1.68% for regular FRS service). The SMSC contribution rate is currently 6.06% of salary, .3% over the 5.76% rate for regular FRS employees.

It is recommended that, as a result of action taken at the Board meeting of March 12, 2003, Agenda Item A-1, the following newly established positions be designated for inclusion into the SMSC, effective May 1, 2003:

Chief Communications Officer
Labor Attorney and Chief Negotiator, Labor Relations
Associate Superintendent, ACCESS Centers
Assistant Superintendent, ACCESS Center (6)
Associate Superintendent, Instructional Operations
Associate Superintendent, Management Operations
Assistant Superintendent, Full Service Schools and Attendance Boundary Committee
Assistant Superintendent, School Choice and Parental Options
Assistant Superintendent, Office of Performance Improvement
Assistant Superintendent, Facilities Operations, Maintenance and Planning
Assistant Superintendent, Office of Intergovernmental Affairs and Grants Administration

A notice of intent is required to be published once a week for two consecutive weeks in a newspaper of general circulation before designating a position to be included in the SMSC. This notice of intent has been published in *The Miami Daily Business Review* March 26, 2003 and April 2, 2003.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, authorize the designation of the positions of Chief Communications Officer, Labor Attorney and Chief Negotiator, Labor Relations, Associate Superintendent, ACCESS Centers, Assistant Superintendent, ACCESS Center (6), Associate Superintendent, Instructional Operations, Associate Superintendent, Management Operations, Assistant Superintendent, Full Service Schools and Attendance Boundary Committee, Assistant Superintendent, School Choice and Parental Options, Assistant Superintendent, Office of Performance Improvement, Assistant Superintendent, Facilities Operations, Maintenance and Planning, and Assistant Superintendent, Office of Intergovernmental Affairs and Grants Administration, into the Senior Management Service Class of the Florida Retirement System, effective May 1, 2003.

MHA:am