

Office of Superintendent of Schools  
Board Meeting of May 14, 2003

April 30, 2003

Office of School Board Attorney  
Johnny Brown, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. CARLEEN BRADDY - DOAH CASE NO. 03-0187**

On January 15, 2003, the School Board suspended Carleen Braddy, from her employment as a Part-Time Cafeteria Worker with The School Board of Miami-Dade County, Florida, and initiated dismissal proceedings against her for misconduct in office, willful neglect of duty, gross insubordination, and violation of School Board Rules 6Gx13-4A-1.21- *Responsibilities and Duties*, and 6Gx13-4E-1.01- *Absences and Leaves*. A hearing was requested and the case was tried on March 13, 2003, before DOAH Administrative Law Judge Robert E. Meale in Miami-Dade County, Florida.

By recommended order entered March 14, 2003, the Administrative Law Judge sustained the School Board's charges of misconduct in office, willful neglect of duty, gross insubordination and violation of School Board Rules 6Gx13-4A-1.21 and 6Gx13-4E-1.01 and recommended that the School Board enter a final order sustaining the employee's suspension without pay and terminating Carleen Braddy from employment with the School Board.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida enter a final order in the case of The School Board of Miami-Dade County, Florida v. Carleen Braddy, DOAH Case No. 03-0187, adopting the Administrative Law Judge's Recommended Order sustaining the suspension without pay of Carleen Braddy and terminating her employment with The School Board of Miami-Dade County, Florida, as of January 15, 2003, and denying any claim for back pay.

DW/dm

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