

Paul R. Philip, Chief of Staff

**SUBJECT: SUSPENSION OF EMPLOYEE
HAROLD MCKINNEY – SERGEANT
MIAMI-DADE SCHOOLS POLICE DEPARTMENT**

On May 2, 2003, the Superintendent of Schools sent the following letter to Mr. Harold McKinney:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of May 14, 2003, that the School Board suspend you without pay from your current position as Sergeant at Miami-Dade Schools Police Department, for 30 calendar days, effective at the close of the workday, May 14, 2003, for just cause, including, but not limited to: non-compliance with Miami-Dade Schools Police Department Administrative Directive; willful neglect of duty; insubordination; and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes; and Articles VI and X, of the **Contract between the Miami-Dade County Public Schools and the Florida State Lodge, Fraternal Order of Police.**

If you wish to contest your suspension, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective May 14, 2003, at the close of the workday, the School Board suspend Mr. Harold McKinney, Sergeant, at Miami-Dade Schools Police Department, for 30 calendar days without pay, pending the outcome of a hearing, if requested.

PRP:vmb