

Office of Superintendent of Schools
Board Meeting of August 20, 2003

August 8, 2003

Paul R. Philip, Chief of Staff

**SUBJECT: SUSPENSION OF EMPLOYEE
GLORIA P. SCAVELLA - PARAPROFESSIONAL
SKYWAY ELEMENTARY SCHOOL**

On August 8, 2003, the Superintendent of Schools sent the following letter to Ms. Gloria P. Scavella:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of August 20, 2003, that the School Board suspend you without pay from your current position as Paraprofessional, at Skyway Elementary School, for 30 workdays, effective at the close of the workday, August 20, 2003, for just cause, including, but not limited to: conduct unbecoming a School Board employee; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 5D-1.07, Corporal Punishment-Prohibited. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective August 20, 003, at the close of the workday, the School Board suspend Ms. Gloria P. Scavella, Paraprofessional, at Skyway Elementary School, for 30 workdays without pay, pending the outcome of a hearing, if requested.

PRP:vmb

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