

Dr. Michael M. Krop, Chair

SUBJECT: AUTHORIZATION TO ISSUE A REQUEST FOR PROPOSAL TO ENGAGE THE SERVICES OF A PROFESSIONAL SEARCH FIRM TO IDENTIFY AND SCREEN POTENTIAL NATIONAL CANDIDATES FOR THE POSITION OF SUPERINTENDENT

COMMITTEE: BUSINESS AND FINANCIAL SERVICES

This item recommends that the School Board immediately authorize a national search for the position of Superintendent of Schools in accordance with the following process:

- A request for proposal will be issued to select a search firm to identify candidates for Superintendent of Schools.
- The recommended search firm shall be submitted to the School Board at the February School Board meeting.
- Each Board member will appoint an individual plus an alternate to serve on the screening committee to evaluate the search firm, along with the individuals as set forth in Rule 6Gx13-3F.1.021.
- The Board appointees also shall serve as the voting members of the committee that will evaluate the candidates identified by the selected search firm.
- Input will be sought on the identified candidates from non-voting members, including the PTA, the five labor organizations, and the student representative to the Board.
- The committee will interview and evaluate the potential candidates selected from the search firm and recommend to the Board up to three candidates for consideration.

Revised

**ACTION PROPOSED BY
DR. MICHAEL M. KROP:**

That The School Board of Miami-Dade County, Florida:

1. Authorize the issuance of a Request for Proposal to engage the services of a professional search firm to conduct a national search to identify and screen potential candidates for the position of Superintendent of Schools. The cost for services of the selected firm shall not exceed \$200,000. The recommended search firm will be brought to the Board for award at the February 11, 2004 School Board meeting.
2. Authorize a selection committee, consisting of nine individuals plus alternates appointed by Board members to interview and evaluate candidates submitted by the search firm and recommend to the Board up to three candidates for consideration. The Board appointees also will serve on the RFP screening committee.
3. Authorize non-voting members to the selection committee, including the PTA, the five labor organizations, and the student representative to the Board to provide input on the identified candidates.

**REVISED
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