

Paul R. Philip, Chief of Staff

**SUBJECT: DISMISSAL OF EMPLOYEE
GUILLERMO RESTREPO, JR. – SECURITY MONITOR
MIAMI SOUTHRIDGE SENIOR HIGH SCHOOL**

On November 4, 2003, the Superintendent of Schools sent the following letter to Mr. Guillermo Restrepo, Jr.:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 19, 2003, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Security Monitor, at Miami Southridge Senior High School, effective at the close of the workday, November 19, 2003, for just cause, including, but not limited to: abandonment of position; and violation of School Board Rules 6Gx13- 4-1.08, Violence in the Workplace; 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40, 1012.67 and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective November 19, 2003, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Guillermo Restrepo, Jr., Security Monitor, at Miami Southridge Senior High School, pending the outcome of a hearing, if requested.

PRP:vmb