

Office of Superintendent of Schools
Board Meeting of January 14, 2004

January 9, 2004

Paul R. Philip, Chief of Staff

**SUBJECT: ACCEPTANCE OF RESIGNATION
HALAINE A. JAMES**

On December 19, 2003, the Superintendent of Schools sent Ms. Halaine A. James a letter advising her of the School Board's initiation of dismissal proceedings against her at its scheduled meeting of January 14, 2004. On January 8, 2004, Ms. James tendered her resignation effective January 8, 2004.

It is recommended that the resignation be accepted, in lieu of pending disciplinary action as achieving the objective sought by The School Board in this case. In resigning, the employee waives any hearing rights. The employee will remain employed until the end of the workday of January 8, 2004.

There is good cause to vary from the agenda because the employee can withdraw her resignation at any time prior to Board acceptance. This item does not appear in the published agenda.

RECOMMENDED: That The School Board of Miami-Dade County, Florida accept the resignation of Ms. Halaine A. James, School Bus Driver at Central West Transportation Center, effective as of the close of the workday on January 14, 2004.

PRP:vmb

**GOOD CAUSE
F-19**