

Office Superintendent of Schools
Board Meeting of January 14, 2004

January 9, 2004

Office of Human Resources
Marjorie H. Adler, Chief Personnel Officer

**SUBJECT: ESTABLISH AND CLASSIFY NEW POSITION CLASSIFICATIONS
FOR EDUCATIONAL FACILITIES COMPLIANCE**

**COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL
SERVICES**

Authorization of the Board is requested to establish and classify new position classifications for Educational Facilities Compliance in accordance with the labor contract with the Dade County Schools Administrators' Association (DCSAA). The Superintendent is recommending the establishment of these position classifications in order to appropriately staff Educational Facilities Compliance.

Due to an extremely competitive local labor market, the office has encountered difficulty recruiting registered architects and engineers to fill existing open positions. The recommended job classifications and corresponding pay levels will provide better salary comparability to attract qualified registered architects, engineers and supervisors to meet the staffing needs of Educational Facilities Compliance.

Copies of the job descriptions will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's office.

Funding for these positions has been provided in the 2003-2004 District budget.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, establish and classify the following professional and technical positions effective January 15, 2004:

1. Registered Architect/Engineer, DCSAA, pay grade 43;
2. Senior Registered Architect/Engineer, DCSAA, pay grade 44;
3. Director I, Permitting, DCSAA, pay grade 45; and
4. Executive Director, Educational Facilities Compliance, DCSAA, pay grade 47.

MHA:rm

**REPLACEMENT
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