

Office of Superintendent of Schools
Board Meeting of January 14, 2004

December 19, 2003

Paul R. Philip, Chief of Staff

**SUBJECT: DISMISSAL OF EMPLOYEE
VONAA G. PRESHA – SCHOOL BUS DRIVER
NORTH TRANSPORTATION CENTER**

On December 19, 2003, the Superintendent of Schools sent the following letter to Ms. Vonaa G. Presha:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 14, 2004, that the School Board suspend you and initiate dismissal proceedings against you from your current position as School Bus Driver, at North Transportation Center, effective at the close of the workday, January 14, 2004, for just cause, including, but not limited to: violation of the Omnibus Transportation Employee Testing Act (OTETA), incorporated in School Board Rule 6Gx13- 4-1.05, Drug-Free Workplace General Policy Statement. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40 and 447.209, Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

RECOMMENDED: That effective January 14, 2004, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Vonaa G. Presha, School Bus Driver, at North Transportation Center, pending the outcome of a hearing, if requested.

PRP:vmb

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