

Office of Human Resources  
Marjorie H. Adler, Chief Personnel Officer

- SUBJECT:**
- 1. AUTHORIZE THE 2003-2004 CONFIDENTIAL EXEMPT PERSONNEL SALARY SCHEDULES**
  - 2. AUTHORIZE SALARY INCREASES**
- COMMITTEE:** **LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL SERVICES**

Pursuant to Board Rule 6Gx13- 4D-1.023, Confidential Exempt Personnel Classification and Compensation Plan, it is recommended that the 2003-2004 Confidential Exempt Personnel Salary Schedules be authorized. The top step of each pay grade of the Confidential Exempt Personnel Salary Schedules will be increased by \$1,080 on August 21, 2003 and \$1,080 on January 2, 2004. Eligible incumbents will be advanced one step effective August 21, 2003 and one step effective January 2, 2004.

A copy of the 2003-2004 salary schedules for Confidential Exempt Personnel is attached for your approval.

**RECOMMENDED:** That The School Board of Miami-County, Florida, authorize:

1. the recommended 2003-2004 Confidential Exempt Personnel Salary Schedules; and
2. eligible incumbents advance one step effective August 21, 2003 and one step effective January 2, 2004.

MHA:rm

**CONFIDENTIAL EXEMPT PERSONNEL  
SALARY SCHEDULE (XO)  
2003-2004**

Effective August 21, 2003

STEP	PAY GRADE A	PAY GRADE B	PAY GRADE C	PAY GRADE D	PAY GRADE E	PAY GRADE F	PAY GRADE G	PAY GRADE H	PAY GRADE J	PAY GRADE K	PAY GRADE L	PAY GRADE M
1	\$22,370	\$23,430	\$24,540	\$25,705	\$26,932	\$28,209	\$29,550	\$30,951	\$32,422	\$33,965	\$35,575	\$37,265
2	23,430	24,540	25,705	26,932	28,209	29,550	30,951	32,422	33,965	35,575	37,265	39,036
3	24,540	25,705	26,932	28,209	29,550	30,951	32,422	33,965	35,575	37,265	39,036	40,891
4	25,705	26,932	28,209	29,550	30,951	32,422	33,965	35,575	37,265	39,036	40,891	42,832
5	26,932	28,209	29,550	30,951	32,422	33,965	35,575	37,265	39,036	40,891	42,832	44,868
6	28,209	29,550	30,951	32,422	33,965	35,575	37,265	39,036	40,891	42,832	44,868	47,004
7	29,550	30,951	32,422	33,965	35,575	37,265	39,036	40,891	42,832	44,868	47,004	49,229
8	30,951	32,422	33,965	35,575	37,265	39,036	40,891	42,832	44,868	47,004	49,229	51,572
9	32,422	33,965	35,575	37,265	39,036	40,891	42,832	44,868	47,004	49,229	51,572	54,021
10	33,965	35,575	37,265	39,036	40,891	42,832	44,868	47,004	49,229	51,572	54,021	56,587
11	35,575	37,265	39,036	40,891	42,832	44,868	47,004	49,229	51,572	54,021	56,587	59,277
12	37,265	39,036	40,891	42,832	44,868	47,004	49,229	51,572	54,021	56,587	59,277	62,093
13	40,116	41,971	43,912	45,948	48,084	50,309	52,652	55,101	57,667	60,357	63,173	66,121

Supplement for Secretary to the School Board Chair .....\$1,800

**CONFIDENTIAL EXEMPT PERSONNEL  
SALARY SCHEDULE (XO)  
2003-2004**

Effective January 2, 2004

STEP	PAY GRADE A	PAY GRADE B	PAY GRADE C	PAY GRADE D	PAY GRADE E	PAY GRADE F	PAY GRADE G	PAY GRADE H	PAY GRADE J	PAY GRADE K	PAY GRADE L	PAY GRADE M
1	\$22,370	\$23,430	\$24,540	\$25,705	\$26,932	\$28,209	\$29,550	\$30,951	\$32,422	\$33,965	\$35,575	\$37,265
2	23,430	24,540	25,705	26,932	28,209	29,550	30,951	32,422	33,965	35,575	37,265	39,036
3	24,540	25,705	26,932	28,209	29,550	30,951	32,422	33,965	35,575	37,265	39,036	40,891
4	25,705	26,932	28,209	29,550	30,951	32,422	33,965	35,575	37,265	39,036	40,891	42,832
5	26,932	28,209	29,550	30,951	32,422	33,965	35,575	37,265	39,036	40,891	42,832	44,868
6	28,209	29,550	30,951	32,422	33,965	35,575	37,265	39,036	40,891	42,832	44,868	47,004
7	29,550	30,951	32,422	33,965	35,575	37,265	39,036	40,891	42,832	44,868	47,004	49,229
8	30,951	32,422	33,965	35,575	37,265	39,036	40,891	42,832	44,868	47,004	49,229	51,572
9	32,422	33,965	35,575	37,265	39,036	40,891	42,832	44,868	47,004	49,229	51,572	54,021
10	33,965	35,575	37,265	39,036	40,891	42,832	44,868	47,004	49,229	51,572	54,021	56,587
11	35,575	37,265	39,036	40,891	42,832	44,868	47,004	49,229	51,572	54,021	56,587	59,277
12	37,265	39,036	40,891	42,832	44,868	47,004	49,229	51,572	54,021	56,587	59,277	62,093
13	41,196	43,051	44,992	47,028	49,164	51,389	53,732	56,181	58,747	61,437	64,253	67,201

**Supplement for Secretary to the School Board Chair .....\$1,800**