

Office of Superintendent of Schools
Board Meeting of January 14, 2004

December 19, 2003

Office of Human Resources
Marjorie H. Adler, Chief Personnel Officer

SUBJECT: 1. AUTHORIZE THE 2003-2004 SALARY SCHEDULES IO
2. AUTHORIZE SALARY INCREASES

COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL SERVICES

Salary Schedule IO consists of several positions which are not included in the 2003-2004 salary improvements previously authorized by the Board. Included are part-time, hourly and other positions that are not in any bargaining unit.

It is recommended that these positions receive a 2.0% increase effective August 21, 2003 and 2% increase effective January 2, 2004.

A copy of the 2003-2004 IO salary schedules for part-time, hourly and other non-aligned positions is attached for your approval.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, authorize:

1. the recommended 2003-2004 Salary Schedules IO; and
2. eligible incumbents to receive a 2.0% increase in salary effective August 21, 2003 and a 2% increase in salary effective January 2, 2004.

MHA:rm

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SALARY SCHEDULE - IO

Effective: August 21, 2003

Salary Schedule IO consists of part-time, hourly and other positions that are not in any bargaining unit.

TITLE	JOB CODE	HOURLY	MINIMUM	MAXIMUM
Work Study Enrollee	8025 (12-month)	\$ 5.91		
	8023 (10-month)			
Skilled Clerical	8016 (12-month)	7.64		
	8018 (10-month)			
Student Clerical and Laborer	8020 (12-month)	7.27		
	8021 (10-month)			
Student Food Service Worker	8024	6.65		
Stadium Events Worker	8030	11.67		
Intern	8042	12.69		
Law Clerk	8002	\$15.00 to \$25.00		
Parent Liaison ESE	8017	15.76		
Field Technician (FISH)	8031	12.71		
Dental Resident	2001		N/A	\$ 33,056
Registered Nurse	980		\$ 37,865	\$ 46,608
Advanced Registered Nurse Practitioner	980		\$ 45,880	\$ 5,607

SALARY SCHEDULE - IO

Effective: January 2, 2004

Salary Schedule IO consists of part-time, hourly and other positions that are not in any bargaining unit.

TITLE	JOB CODE	HOURLY	MINIMUM	MAXIMUM
Work Study Enrollee	8025 (12-month)	\$ 6.03		
	8023 (10-month)			
Skilled Clerical	8016 (12-month)	7.80		
	8018 (10-month)			
Student Clerical and Laborer	8020 (12-month)	7.42		
	8021 (10-month)			
Student Food Service Worker	8024	6.79		
Stadium Events Worker	8030	11.91		
Intern	8042	12.95		
Law Clerk	8002	\$15.30 to \$25.50		
Parent Liaison ESE	8017	16.08		
Field Technician (FISH)	8031	12.97		
Dental Resident	2001		N/A	\$ 33,718
Registered Nurse	980		\$ 38,623	\$ 47,541
Advanced Registered Nurse Practitioner	980		\$ 46,798	\$ 57,192