

Office of Superintendent of Schools
Board Meeting of February 11, 2004

February 6, 2004

Office of Human Resources
Marjorie H. Adler, Chief Personnel Officer

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL
EXEMPT, PROFESSIONAL, AND TECHNICAL PERSONNEL FOR 2003-2004**

The following recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13- 4A-1.161, and the Miami-Dade County Public Schools/Dade County Schools Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional, and technical personnel were predicated upon an intensive review of information by the appropriate administrators and the Superintendent of Schools.

The recommended managerial exempt, professional, and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional, and technical staff are a direct result of the Board-approved advertisement and selection process.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

**REPLACEMENT
H-2**

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Elleser B. Siles	Teacher, Ponce de Leon Middle School	--	Assistant Principal, Ponce de Leon Middle School (Effective 1/30/2004)	AP
Carmen Jones-Carey	Teacher, Coral Gables Senior High School	--	Assistant Principal, Coral Gables Senior High School (Effective 1/30/2004)	AP
Lisa I. Devries	Teacher, Miami Killian Senior High School	--	Community School Assistant Principal, Eugenia B. Thomas Community School (Effective 1/30/2004)	AP
Rameisha S. Ferguson	Teacher, Ponce de Leon Middle School	--	Assistant Principal, Ponce de Leon Middle School (Effective 1/30/2004)	AP

SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Nyce Daniel	Assistant Principal, Norland Middle School	AP	Assistant Principal, W. J. Bryan Elementary School (Effective 1/26/2004)	AP
Jimmy Wetherspoon	Assistant Principal, Southwood Middle School	AP	Assistant Principal, Miami Killian Senior High School (Effective 1/21/2004)	AP
Jorge J. Diaz	Assistant Principal, Shenandoah Middle School	AP	Adult Assistant Principal, Fienberg-Fisher Community Center	AP

SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
John J. Donohue, Jr.	Assistant Principal, Madison Middle School	AP	Assistant Principal, Hialeah Senior High School (Effective 2/6/2004)	AP

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Karen A. Spigler	Instructional Support Specialist, Language Arts/ Reading	20	District Supervisor, Language Arts/ Reading	21
Alberto Pimienta	Educational Specialist, Instructional Technology and Media	--	Instructional Supervisor, Instructional Technology and Media	21
Richard Lopez	Director, Performance Improvement	21	Executive Director, Performance Improvement	22
Carlos A. Viera	Director, Performance Improvement	21	Executive Director, Performance Improvement	22

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL PERSONNEL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Marcelle Guillen-Velez	Curriculum Support Specialist, Office of Performance Improvement	--	Supervisor II, Office of Performance Improvement	44
Saimara Q. Costero	Curriculum Support Specialist, Office of Performance Improvement	--	Supervisor II, Office of Performance Improvement	44

**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL PERSONNEL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
William L. Hardison	Temporary Instructor, Substitute-Teachers	--	Administrative Assistant, Procurement Management	36
Luis G. Ruiz	Computer Operator Administrative/Professional and Technical Staffing	--	Senior Programmer Analyst I, Instructional Staffing	37
Eduardo Baez	Teacher, English Center	--	Programmer I, Office of Adult Vocational, Alternative, and Community Education	33

RECOMMENDED: That The School Board of Miami-Dade County, Florida. approve the recommendations as set forth above for appointments and lateral transfers to be effective February 11, 2004, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

MHA:mtp