

Office of Human Resources
Marjorie H. Adler, Chief Personnel Officer

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL
EXEMPT, PROFESSIONAL AND TECHNICAL AND IO SALARY SCHEDULE
PERSONNEL FOR 2003-2004**

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The following recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13- 4A-1.161, and the Miami-Dade County Public Schools/Dade County Schools Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical and IO Salary Schedule personnel were predicated upon an intensive review of information by the appropriate administrators and the Superintendent of Schools.

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The recommended managerial exempt, professional, and technical and non-aligned personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical and IO Salary Schedule staff are a direct result of the Board-approved advertisement and selection process.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

REVISED
REPLACEMENT
H-2

-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Gloria I. Garcia	Teacher, North Miami Middle School	--	Assistant Principal, Miami Senior High School (Effective 2/10/2004)	AP
Clinton E. Bales	Teacher, Miami Palmetto Senior High School	--	Assistant Principal, Miami Palmetto Senior High School (Effective 2/10/2004)	AP
Mia Y. Merritt	Teacher, M. A. Milam Elementary School	--	Temporary Assistant Principal, North Beach Elementary School (Effective 2/10/2004)	AP
Maria P. Costa	Temporary Assistant Principal, North Beach Elementary School	AP	Assistant Principal, North Beach Elementary School (Effective 2/10/2004)	AP
David Cadaval	Teacher, Miami Coral Park Senior High School	--	Assistant Principal, Miami Coral Park Senior High School (Effective 2/10/2004)	AP
Natalie S. Mack	Teacher, Parkway Middle School	--	Temporary Assistant Principal, Frederick Douglass Elementary School	AP
Alexis B. Morris	Teacher, Miami Carol City Senior High School	--	Assistant Principal, Miami Beach Senior High School (Effective 2/10/2004)	AP
Ramses Ancheta	Teacher, South Miami Senior High School	--	Temporary Assistant Principal for Community School, Riverside Community School (Effective 2/10/2004)	AP

ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Aaron L. Enteen	Temporary Principal, Gratigny Elementary School	22	Interim Principal, Gratigny Elementary School (Effective 2/10/2004)	22
Tamme Y. Williams	Assistant Principal, Redondo Elementary School	AP	Temporary Principal, Lillie C. Evans Elementary School (Effective 2/10/2004)	22
Jimmie L. Brown, Jr.	Assistant Principal, Coral Reef Senior High School	AP	Interim Principal, Robert Russa Moton Elementary School (Effective 2/10/2004)	22

ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Elieser B. Siles	Teacher, Ponce de Leon Middle School	--	Assistant Principal, Ponce de Leon Middle School (Effective 1/30/2004)	AP
Carmen Jones-Carey	Teacher, Coral Gables Senior High School	--	Assistant Principal, Coral Gables Senior High School (Effective 1/30/2004)	AP
Lisa I. Devries	Teacher, Miami Killian Senior High School	--	Community School Assistant Principal, Eugenia B. Thomas Community School (Effective 1/30/2004)	AP
Rameisha S. Ferguson	Teacher, Ponce de Leon Middle School	--	Assistant Principal, Ponce de Leon Middle School (Effective 1/30/2004)	AP

SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Nyce Daniel	Assistant Principal, Norland Middle School	AP	Assistant Principal, W. J. Bryan Elementary School (Effective 1/26/2004)	AP
Jimmy Wetherspoon	Assistant Principal, Southwood Middle School	AP	Assistant Principal, Miami Killian Senior High School (Effective 1/21/2004)	AP
Jorge J. Diaz	Assistant Principal, Shenandoah Middle School	AP	Adult Assistant Principal, Fienberg-Fisher Community Center	AP
John J. Donohue, Jr.	Assistant Principal, Madison Middle School	AP	Assistant Principal, Hialeah Senior High School (Effective 2/6/2004)	AP
Alfred Sciabarassi	Assistant Principal, Howard A. Doolin Middle School	AP	Assistant Principal, Southwood Middle School (Effective 2/10/2004)	AP

ADDED

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Karen A. Spigler	Instructional Support Specialist, Language Arts/ Reading	20	District Supervisor, Language Arts/ Reading	21
Alberto Pimienta	Educational Specialist, Instructional Technology and Media	--	Instructional Supervisor, Instructional Technology and Media	21
Richard Lopez	Director, Performance Improvement (Quality Enhancement Services)	21	Executive Director, Performance Improvement (Quality Enhancement Services)	22

REVISED

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>	
Carlos A. Viera	Director, Performance Improvement (Performance Development)	21	Executive Director, Performance Improvement (Performance Development)	22	} REVISED
Niki E. Ruiz	Assistant Principal, South Miami Senior High School	AP	Instructional Support Specialist, Advance Academics Programs	20	

**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL PERSONNEL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>	
Marcelle Guillen-Velez	Curriculum Support Specialist, Office of Performance Improvement	--	Supervisor II, Office of Performance Improvement (Strategic Planning)	44	} REVISED
Saimara Q. Costero	Curriculum Support Specialist, Office of Performance Improvement	--	Supervisor II, Office of Performance Improvement (Strategic Planning)	44	
William L. Hardison	Temporary Instructor, Substitute-Teachers	--	Administrative Assistant, Procurement Management	36	
Luis G. Ruiz	Computer Operator Administrative/Professional and Technical Staffing	--	Senior Programmer Analyst I, Instructional Staffing	37	
Eduardo Baez	Teacher, English Center	--	Programmer I, Office of Adult Vocational, Alternative, and Community Education	33	
Nicholas Capone III	Foreperson, Sound Communications Technician, Facilities Operations	--	Project Coordinator, Facilities Operations	40	} ADDED

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL PERSONNEL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Louis M. Joseph	Foreperson, Electricians, South Central Maintenance Satellite	--	Project Coordinator, Facilities Operations	40
Jeffrey P. Ware	Foreperson, Electricians, North Maintenance Satellite	--	Project Coordinator, Facilities Operations	40
Paul R. Leveritt	Area General Foreperson, North Maintenance Satellite	--	Project Coordinator, Facilities Operations	40
Ivan G. Martinez	Zone Mechanic, Coral Reef Facility	--	Project Coordinator, Facilities Operations	40
Sergio J. Perez	Foreperson, AC/Refrigeration North Central Maintenance Satellite	--	Project Coordinator, Facilities Operations	40
D. Bruce Phillips	Area General Foreperson, North Central Maintenance Satellite	--	Project Coordinator, Facilities Operations	40
Maria E. Sanchez	Project Specialist, Capital Improvement Projects	--	Project Coordinator, Facilities Operations	40
Martha M. Diaz	Coordinator III, General Accounting	42	Budget Analyst, ESE and Career Services	43
Ada Fernandez-Vicaria	Staff Specialist Assessment, Student Assessment	42	Supervisor II, Student Assessment	44

ADDED

**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
IO SALARY SCHEDULE PERSONNEL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Osmel R. Maestre	Specialist, Real Estate, Governmental Affairs And Land Use	39	Investigator, Office of Inspector General	--

ADDED

RECOMMENDED: That The School Board of Miami-Dade County, Florida. approve the recommendations as set forth above for appointments and lateral transfers to be effective February 11, 2004, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

MHA:mtp