

Office of Human Resources
Marjorie H. Adler, Chief Personnel Officer

SUBJECT: APPOINTMENTS AND ASSIGNMENTS OF PROFESSIONAL AND TECHNICAL AND IO SALARY SCHEDULE PERSONNEL, FOR CANDIDATES NEW TO THE SCHOOL DISTRICT

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The following recommendations are made in accordance with the Miami-Dade County Public Schools/Dade County Schools Administrators' Association labor contract. The recommended appointments reflect assignments of professional and technical personnel for candidates that are new to the District. Assignments of IO Salary Schedule Personnel and appointments of professional and technical staff are a direct result of the Board-approved advertisement and selection process.

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Mr. Isaac Behar, R.A./GC is recommended for appointment to the open budgeted position of Coordinator III, Facilities Project (Roofing Design and Inspection), pay grade 42, Maintenance Operations. Mr. Behar received a Bachelor's Degree in Architecture from the University of Miami, Coral Gables, Florida in 1971. Mr. Behar's work history from 1975 to the present includes Chief Architect, Department Head, Pavlo Engineering Co., Coral Gables, Florida; Project Architect, Scott B. Arnold, AIA Architect, Spillis-Candela & Partners, Inc., and Fraga & Feito Architects, Miami, Florida; Construction Project Manager, Aconi Constructors, Inc., Miami, Florida; Project Architect, Creative Environs of Lynn Wilson, Coral Gables, Florida; and Principal, Project Architect and General Contractor, Isaac Behar Architect/Contractor, Miami, Florida.

Mr. Gary R. Cox is recommended for appointment to the open, budgeted position of Senior Systems Analyst I, pay grade 41, Systems and Programming Services. Mr. Cox received a Bachelor's of Science Degree in Computer Science and Accounting from the Minnesota State University, Mankato, Minnesota in 1984. Mr. Cox's work history from 1984 through the present includes Programmer/Analyst, Van Dusen Air, Inc., Minneapolis, Minnesota; Programmer/Analyst, Suave Shoe Corporation, Miami, Florida; Programmer/Analyst, Supervisor, Miami-Dade County Public Schools, Miami, Florida; Programmer/Analyst/Project Analyst, ICSA T US, LLC, Miami, Florida.

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Mr. Alan Bradbard is recommended for appointment to the open, budgeted position of Senior Programmer Analyst II, pay grade 38, Systems and Programming Services. Mr. Bradbard received a Bachelor's of Science Degree from the Pennsylvania State University, Pennsylvania in 1974 and a Master's Degree in Business Administration from the San Diego State University, California in 1979. Mr. Bradbard's work history from 1979

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to the present includes Programmer, NETVIEW Programmer and Technical/Team/Project Leader, with IBM/AT&T.

Ms. Maria L. Kneipple is recommended for appointment to the open, budgeted position of Senior Programmer Analyst II, pay grade 38, Systems and Programming Services. Ms. Kneipple received a Bachelor's of Science Degree in Biology from the University of Miami, Coral Gables, Florida in 1981, and a Bachelor's of Science Degree in Computer Science from Florida International University, Miami, Florida in 1988. Ms. Kneipple's work history from 1986 through 2003 includes Lead Computer Operator and Systems Programmer, Systems One, Miami, Florida; Account Executive, Project Leader and Senior Systems Analyst, SunGard Insurance Systems formerly FDP Corporation, Miami, Florida; and Senior Software Engineer, American Financial Systems, Miami, Florida.

Ms. Michelle Hicks-Levy is recommended for appointment to the open, budgeted position of Manager III, Personnel, pay grade 39, Training and Development. Ms. Hicks-Levy received a Bachelor's Degree in Business Administration from Florida International University, Miami, Florida, in 1993 and a Master's Degree in Human Resource Management from Nova Southeastern University, Miami, Florida in 2003. Ms. Hicks-Levy's work history from 1989 through 2003 includes Assistant Manager, Lerner (New York & Company), Miami, Florida; Substitute Teacher and Case Manager, Miami-Dade County Public Schools, Miami, Florida; Coordinator, FedEx Ground, Miami, Florida; and Administrative Manager, Iron Mountain Off-Site Data Protection, Sunrise, Florida.

Mr. George R. Kiszynski is recommended for appointment to the open, budgeted position of Senior Investigator, IO Salary Schedule, Office of Inspector General. Mr. Kiszynski received a Bachelor's of Arts Degree in History/Spanish Literature from the University of Illinois, Chicago, Illinois in 1969. Mr. Kiszynski's extensive work history with the Federal Bureau of Investigations (FBI) includes Bomb Coordinator and Hostage Negotiations Coordinator for the Miami FBI Division; Special Agent, Public Corruption/White Collar Crime Program; Extraterritorial Squad; and Domestic Terrorism Coordinator, Foreign Counter Intelligence Squad.

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RECOMMENDED: That The School Board of Miami-Dade County, Florida, appoint effective February 12, 2004, or as soon thereafter as can be facilitated:

1. **Mr. Isaac Behar, R.A./GC** to the open, budgeted position of Coordinator III, Facilities Project (Roofing Design and Inspection), pay grade 42, Maintenance Operations;
2. **Mr. Gary R. Cox** to the open budgeted position of Senior Systems Analyst I, pay grade 41, Systems and Programming Services;
3. **Mr. Alan Bradbard** to the open budgeted position of Senior Programmer Analyst II, pay grade 38, Systems and Programming Services;
4. **Ms. Maria L. Kneipple** to the open budgeted position of Senior Programmer Analyst II, pay grade 38, Systems and Programming Services;
5. **Ms. Michelle Hicks-Levy** to the open budgeted position of Manager III, Personnel, pay grade 39, Training and Development, and
6. **Mr. George R. Kiszynski** to the open budgeted position of Senior Investigator, IO Salary Schedule, Office of Inspector General.

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