

Office of Superintendent of Schools
Board Meeting of February 11, 2004

January 28, 2004

Paul R. Philip, Chief of Staff

**SUBJECT: SUSPENSION OF EMPLOYEE
REGINALD M. DAVIS – SECURITY MONITOR
BROWNSVILLE MIDDLE SCHOOL**

On January 28, 2004, the Superintendent of Schools sent the following letter to Mr. Reginald M. Davis:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 11, 2004, that the School Board suspend you without pay from your current position as Security Monitor, at Brownsville Middle School, for 30 workdays, effective at the close of the workday, February 11, 2004, for just cause, including, but not limited to: non-performance and deficient performance of job responsibilities; gross insubordination; excessive tardiness; and violation of School Board Rule 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective February 11, 2004, at the close of the workday, the School Board suspend Mr. Reginald M. Davis, Security Monitor at Brownsville Middle School for 30 workdays without pay, pending the outcome of a hearing, if requested.

PRP:vmb

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