

Merrett R. Stierheim, Superintendent

**SUBJECT: REQUEST THAT THE SCHOOL BOARD RECEIVE THE VISION,
MISSION, CORE VALUES, AND GOALS SECTIONS OF THE
DISTRICT STRATEGIC PLAN 2000-2005 (REVISED)**

**COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND
PERSONNEL SERVICES**

At its meeting of December 8, 1999, the School Board approved Agenda Item I-13 and adopted the Strategic Planning Goals and Objectives for 2000-2005. These goals and objectives were then reviewed with input from various stakeholder groups, including parent/citizen groups, businesses, school, region, and district administrators, public school unions/employee organizations, and representatives of various ethnic groups that participated in the retreat held on October 22, 1999, at the University of Miami.

The revisions to the *District Strategic Plan 2000-2005 (Revised)* better align the existing plan to the current issues impacting the district, update the current goals, review and revise the existing objectives into measurable and focused objectives, reflect current state and federal requirements, and include the Office of Program Policy Analysis and Government Accountability (OPPAGA) recommendations regarding strategic planning. The document being transmitted at this time is a preliminary version of the district's revised vision, mission, core values, and goals. The complete document, inclusive of the revised district objectives, will be submitted for approval at the Board Meeting of April 14, 2004. Individual unit plans, which delineate the strategies necessary to meet the targeted goals and objectives of the revised district plan, will be implemented upon approval of the *District Strategic Plan 2000-2005 (Revised)*.

The revisions represent the efforts of stakeholder groups that provided their input for consideration by the Strategic Planning Council that, in turn, provided recommendations to the Superintendent. All departments completed the on-line *Performance Excellence Self-Assessment*. Additional input included the results of Internal/External Scans, results from the surveys conducted at community meetings, and feedback from Stakeholder Group Meetings including: PTA parents, Title I parents, confidential exempt, managerial exempt personnel, Bi-Racial-Tri-Ethnic Committee, principals, student government officers, local governments, and chambers of commerce. The Strategic Planning Council, which represents district, Access Center, school site, business/community, and union leadership, met regularly to recommend vision,

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mission, core value statements, and goals. It is currently meeting to make recommendations regarding the revision of the district objectives and to ensure that they are measurable and focused. The District Implementation Team also met to provide recommendations and support in implementing the District Strategic Plan. Strategic Planning School Board workshops were conducted to discuss what is needed to revise the current plan and to prioritize issues impacting the district. Strategic Planning workshops were conducted and technical assistance was provided to non-school site locations for the development of their plans that are aligned with and support the District Strategic Plan.

Copies of the vision, mission, core values, and goals sections of the *District Strategic Plan 2000-2005 (Revised)* will be transmitted to School Board Members under separate cover and are available for inspection by the public in the Office of Board Recording Secretary, Room 924, and the Citizen Information Center, Room 158, 1450 NE Second Avenue, Miami, Florida 33132.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, receive the vision, mission, core values, and goals sections of the *District Strategic Plan 2000-2005 (Revised)*.

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