

Office of Human Resources
Marjorie H. Adler, Chief Personnel Officer

SUBJECT: REQUEST FOR APPROVAL OF MEMORANDUM OF UNDERSTANDING (MOU) MODIFYING PROVISIONS OF THE LABOR CONTRACT BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS (M-DCPS) AND THE UNITED TEACHERS OF DADE (UTD) RELATING TO THE CONTINUED IMPLEMENTATION OF THE "ENHANCING EDUCATION THROUGH TECHNOLOGY (EETT)" - PART I GRANT IN NINETY-FOUR SCHOOLS

COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL SERVICES

The "Enhancing Education through Technology (EETT)" Part I Grant is designed to support the implementation of a comprehensive technology system to improve student achievement in elementary and secondary schools. Through an ongoing technology leadership training and a comprehensive professional development program, the EETT program is designed to transform teaching and learning by using technology as a catalyst for change. Implementation of the EETT grant was approved at the Board Meeting of February 12, 2003, Agenda Item F-11, and fifty-five schools participated in the program during the 2003-2004 school year. In December 2003, thirty-nine additional schools were selected to participate in the EETT program during the 2004-2005 school year.

Accordingly, the parties have agreed to the attached MOU to implement the technology leadership training and comprehensive professional development program. Technology mentors will be chosen in thirty-nine newly-selected schools and will receive a \$5,000 program supplement for the 2004-2005 school year. In addition, the fifty-five technology mentors selected in last year's implementation will also receive the \$5,000 program supplement for the 2004-2005 school year.

A \$470,000 appropriation is included in the Other Federal Programs (Contracted Programs) Fund of the budget under Fund 0420, Function 6400, Program 3198, Object 5144, Location 9629.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the proposed Memorandum of Understanding (MOU) modifying provisions of the M-DCPS/UTD labor contract to facilitate the continued implementation of the "Enhancing Education through Technology (EETT)" Part 1 Grant in ninety-four schools.

The appropriation for this item is included in the Other Federal Programs (Contracted Programs Fund) of the 2003-2004 Adopted Budget.

MHA/DK:cm

MEMORANDUM OF UNDERSTANDING
Contract Modification/Implementation

Pursuant to the current labor contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), the Superintendent of Schools (or designee) and the UTD President (or designee) have met to address the implementation of the "Enhancing Education Through Technology (EETT)" - Part I Grant under the Elementary and Secondary Education Act: No Child Left Behind Project in 94 schools.

Accordingly, the parties have addressed modification/implementation of M-DCPS/UTD contract provisions: Article XII, Section 7; Article XX, Section 3(A)(K); Section 5, Section 7; and Appendix E, Section 6.

The "Enhancing Education through Technology Grant" is designed to support the implementation of a comprehensive technology system to improve student achievement in elementary and secondary schools. To this end, the parties have met and agreed to the following:

1. Effective the 2004-2005 school year, 94 Technology Mentor supplemental positions will be established to assist in building a technology-rich school through coaching and mentoring the staffs at each school.
2. Teachers currently employed at the 94 designated schools may apply for the supplemental position of Technology Mentor provided they meet the qualification requirements announced in the criteria.
3. The Educational Excellence School Advisory Councils at each designated school will select two teachers to participate with the principal in the interview process to select the Technology Mentor. The teachers on the interview committee will make the recommendation to the principal and the principal will make the final selection. Technology Mentors will be selected annually, if the grant is renewed.
4. Technology mentors selected will receive a \$5,000 program supplement for the 2004-2005 school year.
5. To meet the unique needs of the EETT Program, technology mentors' work schedule will be flexible and may not conform to that of the school to which they are assigned. These mentors will provide technology training in the schools; will provide workshops on Saturdays; and will meet with teachers during planning periods and before and after school as required.
6. *New technology mentors, assigned for the first time for the 2004-2005 school year*, will be required to attend a five-day institute to receive strategies for effective team coaching and technology integration. If the institute is held during the summer each Technology Mentor will receive a \$500 stipend for attending the entire five-day summer institute.
7. Any teacher selected for the technology supplemental coach position will not be eligible for a transfer during the year of participation, effective 2004-2005.
8. Continuation of the Technology Mentor Grant beyond the 2004-2005 school year will be subject to the renewal of the enabling grant.

9. This MOU constitutes a waiver of applicable provisions of the contract between M-DCPS and UTD and any extension thereof.

This Memorandum of Understanding will not be exclusive of other initiatives to be jointly developed throughout the 2004-2005 school year.

Dated this 17th day of March, 2004.

THE SCHOOL BOARD OF MIAMI-DADE
COUNTY, FLORIDA

UNITED TEACHERS OF DADE

Dr. Michael M. Krop Date
Chair

Mark Richard Date
AFT Administrator

Dr. Robert Ingram Date
Vice Chair

Merrett R. Stierheim Date
Superintendent of Schools

APPROVED AS TO FORM

School Board Attorney Date